



ELECTION OF DELEGATES TO THE IPECA GENERAL ASSEMBLY

24 MARCH TO 9 APRIL 2021

From March 22nd, IPECA will send you the voting material to elect your representatives to the General Assembly of your supplementary pension institution.

*IPECA: more than 300,000
beneficiaries !*

Voting FO means strengthening a responsible and involved management and ensuring the continuous improvement of the service that you are entitled to expect.

Vote FO

In the very difficult context that the aeronautics industry is going through, employees' protection is more than ever at the center of our concerns.

The MSAE / IPECA alliance makes it possible to unite forces to offer employees, beyond welfare and health guarantees, even more proximity and services.

**Upon receipt of your ballots,
trust your FO representatives
Vote and make vote FO**

FO is a solid team in your company and in your institutions.

Over the past 4 years, your elected **FO** have enabled:

- ✓ The limitation of the increase in the prices of individual contracts, following the various measures taken by the Government such as "100% health"
- ✓ The redistribution of the results of IPECA to its participants and members
- ✓ Maintaining health reimbursement deadlines at around 3 days
- ✓ An evolution of communication to strengthen the link with employees
- ✓ Funding for telemedicine services and assistance contracts
- ✓ Experimentation with local services on the "health service area" site (osteopathy, optics, etc).

During the next mandate, your **FO** elected officials offer a complete support service with the following main areas:

- ✓ The establishment of individual or collective support systems
- ✓ Better quality of life at work
- ✓ Improved accessibility to care as well as dedicated tools
- ✓ The emphasis on the prevention of psycho-social risks