

After four months of intense negotiations, which required extensions in a rather unprecedented fashion, **FO** signed two agreements with the Management that formalize this victory for social dialogue.

When **social dialogue** wins, Airbus wins and it is the employees who win!

For **FO**, this unprecedented crisis could not destroy this common momentum, which has made Airbus so rich for more than 50 years!

Without trying to get into any totally sterile controversy, it is nevertheless important to reiterate that for **FO**, “reformism” does not mean “accepting without negotiating”.

The demanding reformism carried by **FO Airbus** will have once again demonstrated its effectiveness.

**We have respected our role, our mission, our mandate.
The means will be implemented to preserve the employment of ALL.**

The result of this negotiation, while also guaranteeing solidarity, protects the working conditions of all employees.

We are **FO**... And as such, we have never denied the effects of this dramatic crisis on Airbus. **We just forced ourselves to find the solutions**, so as not to add a crisis to the crisis.

We must all be aware that the crisis facing our group and our industry is far from over.



In view of the current situation, these agreements protect us.

However, it is essential and urgent to find the means to get out of this health tragedy and its economic and social repercussions as quickly as possible.



In the meantime, for **FO**, these agreements must show the way for the entire aviation industry.

FO Airbus will support our subcontractor colleagues as much as necessary.

This must necessarily pass through shared, fair and justified efforts, and socially acceptable solutions.

The entire sector can count on our unconditional support, and, after having protected Airbus employees, we ask our managers to send back to our subcontractors as quickly as possible the workloads that will have to guarantee their jobs and skills.

We are all aware that Airbus is totally dependent on this sector.

Unfortunately, it is very likely, and it is already the case today, that some companies do not have the strength to withstand this tsunami.

Finally, the public authorities and Europe must do everything possible to create as quickly as possible the conditions for restarting air traffic.

On this subject, also, **FO** intervenes at all levels.



**FO, THE DEMANDING REFORMISM,
AT THE SERVICE OF
OUR JOBS AND OUR INDUSTRY**



Airbus Commercial Aircraft