

A NEGOTIATION OUTSIDE THE NORM !

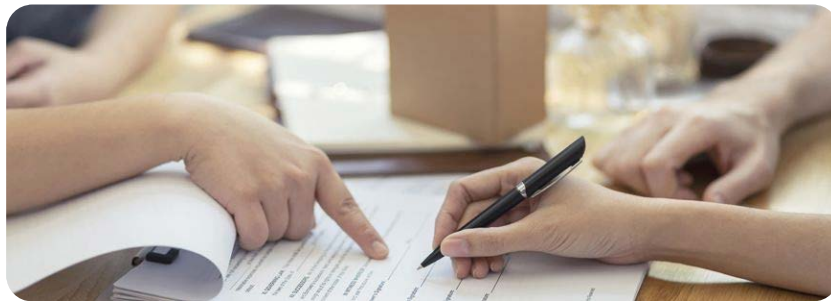
Monday 12 October 2020

This week marks the end of an intense negotiation process that began three months ago, with the goal of getting Airbus through the COVID-19 crisis.

And from the start, **FO**'s goal has been clear: no forced dismissal!

We have negotiated in parallel:

- The **Employment Saving Plan** containing measures to ensure a maximum of voluntary departures under the best possible conditions: retirements and early retirements, business creation, departures for a job outside of Airbus, internal redeployments, loans of staff,...
- The **Long-Term Partial Unemployment** (LTPU) that will encompass more than 10,400 employees (production area) and will allow saving 1,500 job positions. It's true that **FO**'s demand on this subject was that all the Airbus Employees be protected by this agreement, but for us, this situation is finally acceptable under the only condition that the risk of forced dismissal be null.



In the end, all these negotiations conducted **for ALL**, blue collars, technicians, administrative staff, cadres, will provide the guarantee that **your jobs will be saved** and that Airbus will not go for the easy solution of forced departures or unappropriated use of the agreements for competitiveness!

Indeed, our agreements have increased the period for voluntary departures (initially planned until end 2020), and they integrate two passage points during the first quarter of 2021.

These passage points will enable us to verify the progression of the plan (number of voluntary departures vs number of job cuts required), in order to find end of March 2021, if necessary, any complementary means in order to guarantee your jobs.

FO, Our Industry, Our Jobs, Our Competence

