



Jean-Marc ESCOURROU Head of FO union Airbus SAS

> à Mr Jean-Baptiste ERTLE Head of Social relations - Airbus in France Director of Airbus SAS site HLF

Subject: increase in the catering offer

Sir,

The health crisis imposes strict hygiene measures within the company, in particular at the level of restaurants. Over the last few days, with the return to the site of a majority of employees, we are already seeing queues in front of most restaurants.

It therefore seems necessary to us to think now about all the solutions that we could implement to increase the catering capacity offered to employees.

We would like to share with you our thoughts on this topic and we are at your disposal to discuss them with you:

- R06: the good weather makes it possible to temporarily increase the reception capacity but what will happen as soon as we enter colder or rainy periods? Work should be undertaken to cover / close the outdoor area so that places are available regardless of the weather
  - Increase restaurant capacity: reorganization of rooms, installation of food trucks, etc.
- Use a "Click & Collect" system as can be offered by our three service providers: employees order their meal on an app and come to collect it in a dedicated place and at specific times
- Finally, the extension of teleworking seems to us to be an essential element in regulating the number of employees present on site and thus avoiding congestion in restaurants. We are still awaiting negotiations on this matter, and here we reiterate our wish to discuss it as soon as possible.

Please accept, Sir, the expression of my sincere greetings.

Jean-Marc ESCOURROU Head of FO union Airbus SAS