

Jean-Marc ESCOURROU  
Head of FO union  
Airbus SAS

to

Jean-Baptiste ERTLE  
Head of Social relations – Airbus in France  
Director of Airbus SAS site  
HLF

Subject: request for extension of the derogation from the telework agreement of 17 October 2018

Sir,

Since the start of the health crisis mid-March, telework has enabled many employees to ensure business continuity. For this, you had agreed, exceptionally, to depart from the telework agreement applicable to Airbus in France, which normally requires a minimum of 3 days on-site presence each week.

At a time when employees are called upon to return more massively to the site, we ask you to please maintain these derogatory conditions.

In other words, we wish that the employees be not required to be present on site at least 3 days per week, especially in period of partial activity (which sees 1 day at least not worked each week).

Pending the future negotiation of a new telework agreement in Airbus, these derogations will allow a return to site in the best conditions, for example by avoiding overcrowding in company restaurants.

Since the start of the health crisis, Airbus SAS employees have demonstrated their total commitment and their ability to keep their deliverables.

It seems legitimate to FO to continue to grant them the greatest flexibility in the organization of their work week.

Please accept, Sir, the expression of my sincere greetings

Jean-Marc ESCOURROU  
Head of FO union  
Airbus SAS