

Telework must continue after the containment Covid-19



For **FO**, it is obvious that a premature return on site is not justified.

Telework should remain the rule whenever possible, even after May 11th, as indicated in the deconfinement protocol for companies published on May 3rd by the French Ministry of Labor.

In these conditions, what about the requests that are already emerging for a return on site from May 11th of Airbus group employees currently teleworking?



For **FO**, the right questions to ask are simple:

- What justifies a return on site as of May 11? Where's the urgency?
- What more will employees do at their office than they can do at home?

Faced with the current health crisis, it is advisable to keep a cool head and not to give in to precipitation.

From May 11th, let's give French society time to gradually restart, children to find their way to school, merchants to welcome the public, public transport to find a new cruising speed. Above all, let's take a step back, at least until the end of May, to see how the pandemic will evolve.

Why unnecessarily expose teleworkers, with a risk to their health but also the risk of spreading the virus around them?

Have we thought of all the employee-parents who, because of the very gradual reopening of educational establishments, will have to stay at home anyway to take care of their children?

Have we thought of all the employees who have health concerns, live with relatives who are fragile or exposed to the virus (health personnel)?

Can we imagine employees able to telecommute to clutter up public transport, from May 11th, knowing that the number of places will be limited because of the necessary social distancing?

And what can we say about the problematic of our corporate restaurants whose operation will be chaotic for several more weeks?

It is fortunate that thousands of Airbus employees can telecommute, we should not worsen the current situation by forcing them to come on site when it is not essential!

Furthermore, the plans to come back on site that we've seen so far in the various sectors are a real labyrinth ("usine à gaz" in French), without any coordination with unions.

Red, blue, green, white, yellow employees (who says better?), some being requested to come on site by full day only, others by half day, without any harmonization from one sector to another in the company... Is that how we would be more effective?



Let us take time to harmonize practices and think calmly about the question.

In all cases, **FO** will not tolerate any pressure on employees to return to their offices when they can telecommute.

FO, our health, our industry, our jobs

